

Revision 1.0 (1st July 2007) – Proposal / Discussion Document.

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Overview.

Over the past few weeks we have had a number of incidents with regard to vandalism, underage drinking, smoking and poor behaviour reported by Bahrain RFC Security. It would appear that groups of younger members are gathering at the Club unsupervised at all hours of the evening solely for this purpose. In short we are becoming a babysitting service.

Bahrain RFC Management and Security are therefore asking that restrictions be put in to place on the Club's accessibility to unaccompanied minors.

The restrictions requested / proposed are as follows;

- Saturday to Wednesday (School Nights) No Children under the age of 16 are to be allowed on the Bahrain RFC premises after 9.00pm
- Thursday & Friday No Children under the age of 16 are to be allowed on the Bahrain RFC premises after 10.00pm
- Children under the age of 16 attending a planned activity (Sports Training, pre-booked birthday party etc) must leave the premises prior to the organizer of the event doing so. In the event that he/she decides to stay on for a meal etc Children under 16 should leave the premises within 30 minutes of the previously arrange finish time for the event.
- Children under the age of 16 will be permitted to remain in the Club's premises after these defined hours only if in the care of a parent or other responsible Bahrain RFC Member.
- Members under the age of 18 are not to be allowed to sign in Guests
- Members of other affiliated clubs to which special terms of access have been granted (i.e. Dilmun Club, British Club etc), who are under the age of 16 will require a Bahrain RFC member over the age of 18 to sign them in to the club.



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Notice to Members.

Restrictions on Members and Non-Members under the age of 16 access to the BRFC Premises.

It has been brought to the Committees attention that a number of members and non-members who are under the age of 16 are using the Club as a place to gather unsupervised and engage in unsocial activities.

Therefore with immediate effect the following restrictions will apply;

- Saturday to Wednesday (School Nights) Children under the age of 16 not accompanied by a parent or other responsible Bahrain RFC member over the age of 18, will NOT be allowed on the Bahrain RFC premises after 9.00pm. This will be extended to 10.00pm and Thursday and Friday evenings.
- Children under the age of 16 attending a planned activity (Sports Training, pre-booked birthday party etc) must leave the premises prior to the organizer of the event doing so. In the event that this person decides to stay on for a meal etc Children under 16 should leave the premises within 30 minutes of the previously arrange finish time for the event.
- Children under the age of 16 will be permitted to remain in the Club's premises after these defined hours only if in the care of a parent or other responsible Bahrain RFC Member.
- Members under the age of 18 are NOT allowed to sign in Guests
- Members of other affiliated clubs to which special terms of access have been granted (i.e. Dilmun Club, British Club etc), who are under the age of 16 will require a Bahrain RFC member over the age of 18 to sign them in to the club.

We would like to thank members for their cooperation in regard to this notice, and their assistance in safeguarding the interests of the Club and of other Club Members.

Bahrain Rugby Football Club Executive Committee

Distribution:

- 1) All BRFC Notice Boards.
- 2) All BRFC POS Outlets.
- 3) All BRFC Outside Bars & Sales Areas.
- 4) All BRFC Bar Staff & BRFC Security Staff Signed Receipt.
- 5) BRFC Membership General Notices Distribution List via E-mail.
- 6) The Dilmun Club, The British Club, Bahrain Yacht Club Letters to Chairmen



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Notices to Staff Members.

Notices and Instructions to Bahrain RFC Security Staff & Club Receptionists.

- Bahrain RFC Security Personnel & Receptionists must read this Bye-Law and sign to state that they fully understand it prior to working inside the Club.
- 2) At all times the age of persons signing in to the Club whom you suspect to be under 18 must be checked. Non-Members under 16 years of age must be signed in by a responsible adult (person over the age of 18) member of Bahrain RFC. (Privileges extended to members of the Dilmun club, British club, Bahrain Yacht Club etc do not include the ability to sign in guests, or for a member of one of these organisations who is under 16 to access the club without being signed in by an adult member of BRFC)
- 3) Unaccompanied persons under the age of 16 must leave the premises at 9.00pm (Saturday Wednesday) or 10.00pm (Thursday, Friday). Checks should be performed at 15 minute intervals to check that they are preparing to leave.
- 4) At the deadline Unaccompanied persons under 16 should be escorted to Reception and allowed to contact a suitable person to collect them.
- 5) A Check should be performed regularly after the deadline to ensure that no unaccompanied persons under the age of 16 remain within the BRFC premises.
 - (i.e. for 9.00pm deadline check 8.45, check 9.00pm and escort to reception, 9.15 & 9.30pm check that none remain)
- 6) Children under the age of 16 may remain after the deadline for a previously arranged sporting or social function. In this case they must leave either before the person organizing the event or within 30 minutes of its scheduled finishing time. Whichever is the earlier.
- 7) Children under the age of 16 may remain on the Bahrain RFC Premises after these deadlines ONLY if accompanied by a parent or other suitable Bahrain RFC member (must be over 18).
- 8) If a member refuses to cooperate with you, or is persistently in violation of this rule you should report them to the Club's Executive Committee or Management for further action.

(You have the backing of the Club. There will be no comeback if you follow these rules, ONLY IF YOU DO NOT!)



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Instructions to all Bahrain RFC Management and Executive Committee Members.

It is important that we totally back the Staff in the enforcement of this byelaw, only by empowering them can we hope to have it properly enforced.

In the event that a mistake is made, please do not chastise the Staff member in public as this will undermine both their confidence and their authority in front of members.